

## Message Text

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ORIGIN DHA-02

INFO OCT-01 ORM-02 ISO-00 EA-09 SCA-01 VO-03 EUR-12 L-03

IO-11 OMB-01 ABF-01 TRSE-00 /046 R

DRAFTED BY D/HA - RLMOTT:SLL

APPROVED BY D/HA - JLCARLIN

D/HA:ORM - SLOWMAN

D/HA:ORM - LCUSHING

----- 098403

R 140600Z FEB 76

FM SECSTATE WASHDC

TO AMEMBASSY BANGKOK

UNCLAS STATE 036909

E.O. 11652: N/A

TAGS: SREF

SUBJECT: FUNDING AND STAFFING OF REFUGEE SECTION, EMBASSY,  
BANGKOK

REF: (A) STATE 005403 (B) BANGKOK 2226 (C) BANGKOK  
1312

1. REFTEL (A) REQUESTED MONTHLY TELEGRAPHIC REPORT ON  
EACH OF FOUR EXPENSE CATEGORIES FOR LAO REFUGEE PROGRAM.  
REQUEST REPORT FOR JANUARY ASAP.

2. OBLIGATION (SEE PARA. 1 REFTEL (A) FOR FISCAL DATA)  
HAS BEEN ESTABLISHED IN D/HA FOR LAO REFUGEE EXPENSES.  
EMBASSY ASSUMPTION CORRECT THAT EXPENSES ITEMIZED PARA.  
1 A REFTEL (B) ARE TO BE CHARGED THIS OBLIGATION, AS WELL  
AS THE FOLLOWING:

50 PERCENT OFFICE RENT, UTILITIES, ETC.	350.00
SALARIES - TEMP. HIRE (APPROX.)	2,025.00

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APPROX. TOTAL	DOLLARS	2,375,000
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3. PLEASE WIRE STAFFING PATTERN OF TEMPORARY HIRE EMPLOYEES AND IDENTIFY APPROPRIATION TO WHICH EACH EMPLOYEE IS CHARGED.

4. EXCLUDING EXPENSES IDENTIFIED PARA 2 ABOVE, ALL COSTS LISTED PARA 1B REFTEL (B) ARE TO CONTINUE TO BE CHARGED TO 195/61144.

5. OFFICERS ASSIGNED BANGKOK IN THE FUTURE WILL BE BRIEFED THAT HOURS WORKED IN EXCESS OF 40 PER WEEK MUST BE VOLUNTARY OVERTIME SINCE NO FUNDS OBLIGATED FOR OVERTIME PAY OR PAYMENT OF COMPENSATORY TIME WORKED. COMP TIME OFF SHOULD QUICKLY BE GRANTED TO OFFICERS WHO HAVE WORKED COMP TIME. PRIOR TO FEBRUARY 14. ANY CHANGE IN OVERTIME AND COMP TIME POLICY (NONE IS CONTEMPLATED AT THIS TIME) WOULD GO INTO EFFECT SIMULTANEOUSLY IN BANGKOK AND WASHINGTON.

6. RE PARA 2 B, REFTEL (C), RATHER THAN DETAIL TWO AMERICAN TRAVEL OFFICER, WE STRONGLY RECOMMENDED ONE OF FOLLOWING ALTERNATIVES FOR HANDLING TRAVEL FUNCTION: (1) ICEM EXPAND LOCAL STAFF (2) ICEM ENTER INTO CONTRACTUAL ARRANGEMENT WITH TRAVEL AGENCY OR (3) LOCAL HIRE. FOR ICEM TO HANDLE DOMESTIC AS WELL AS INTERNATIONAL TRAVEL HAS SEVERAL ADVANTAGES AND WOULD ELIMINATE DELAYS THAT MIGHT RESULT FROM OUR HAVING TO GO THROUGH COMPLICATED PROCESS OF ATTEMPTING TO OBTAIN INCREASE IN OUR PERSONNEL CEILINGS. ADVISE IF ICEM WILLING ASSUME FUNCTION AND THEIR ESTIMATED COST.

7. RE REQUEST PARA. 2 B REFTEL (C) DETAIL OF ADDITIONAL PERSONNEL TO BANGKOK MUST AWAIT CONGRESSIONAL DECISION REGARDING REQUESTED ADDITIONAL PAROLE AUTHORITY. INGERSOLL

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## Message Attributes

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**To:** BANGKOK  
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